

## Clinical Supervisor-Los Angeles, Burbank, Whittier

### Description

#### Why join the Holding Hands Team?

Holding Hands is a family-based organization which was founded in 2003. We currently have four clinics throughout LA County: Burbank, Calabasas, Los Angeles, and Whittier. We serve over 1,500 neurodiverse individuals in the home, school, clinic, and community settings. We serve children, teens, and adults with various neurodiverse diagnoses such as Autism Spectrum Disorder, Down Syndrome, ADHD, Cerebral Palsy, Epilepsy, Anxiety, OCD, and related developmental and mental health needs. What differentiates us from other agencies is our interdisciplinary approach. With multiple modalities accessible, we can better support our clients and families' individual needs and provide training opportunities in different modalities. We provide ABA, Social Skills Groups, Modified Cognitive Behavior Therapy, Counseling and DIR®/ Floortime™. Our work comes from the heart, not just a textbook or manual. The starting point of therapy is believing in the ability and potential of every individual. Our clinical team takes a person-centered approach and focuses on the child's strengths and individual differences while developing an intervention plan that addresses his or her unique profile. In addition to supporting our client's growth, we value providing our staff with various growth opportunities to continue reaching their career goals by providing training opportunities for different modalities, supervision, and mentorship. "We practice what we preach" as diversity, equity, and inclusion are continuously embraced throughout Holding Hands. We serve a diverse population in a variety of Socioeconomic Status areas and advocate for those who are underserved or may have barriers to accessing care. In addition to our multicultural team, we provide DEI training during our new hire process to educate our staff. We also hold a monthly staff DEI support group that provides a safe space for our staff. We are all learning and growing together and our company's culture promotes this space.

### Responsibilities

- Holding Hands is currently looking for a Clinical supervisor who shares our vision of providing high-quality ABA services to new regions and markets in the United States. We seek a team player with exceptional leadership skills, who values diversity, collaboration, contract fulfillment, and a solution-driven mindset. The job position is multi-faceted, and the candidate should possess significant attributes to fit the role. As a Clinical Supervisor, your primary responsibility would be to lead a team of quality clinicians including Quality Autism Specialists and Behavior Technicians. You will ensure that each client and their family is treated with respect, compassion, and empathy. You will work towards creating programming that caters to the specific needs of the client while adhering to ethical and diligent BACB standards and Holding Hands Policies. This position is responsible for providing the highest level of training to their staff and quality assurance to their clients. The Clinical Supervisor will regularly conduct on-site quality assurance checks in direct supervision, parent training, intake assessments, and therapy sessions. This person will be critical in ensuring the highest level of programming, parent training, and overall, ABA service care delivery for every single client and family. This individual will ensure that every report, recommendation, and policy represents the very best of our field and practice. They will also ensure that each client receives the full amount of supervision, parent training, and therapy to meet their highest

### Full-Time, Part-Time

Full-time

### Job Location

Los Angeles

### Working Hours

Exempt Full-time

### Date posted

May 1, 2024

### Hiring organization

Holding Hands Inc

potential and outcome. Continuing to seek the most updated research, treatment protocols, and standards in ABA is critical to this position and its success. The Program Coordinator for your office will oversee your role as the Clinical Supervisor.

## **Qualifications**

- Master's degree in psychology, Special Education, Applied Behavior Analysis, or a related field (required)
- Board Certified Behavior Analyst (required)
- Experience working with children with autism spectrum disorders
- Advanced knowledge about Autism Spectrum Disorder Experience with a variety of assessment tools and report writing
- Legal authorization to work in the United States
- Must pass a criminal background check (Livescan DOJ & FBI)
- CPR certification in both pediatrics and adults
- Fully vaccinated and boosted against COVID-19 (unless you fall within the medical or religious exemption category)
- Current TB clearance
- Valid California driver's license, reliable transportation, and car insurance
- Excellent time management skills are a must
- Bilingual (Preferred)

## **Job Benefits**

- Competitive Salary
- Competitive Bonus Plan
- Medical, Dental, Vision, and Life insurance
- Paid sick leave
- Mileage reimbursement
- Annual performance reviews with compensation increase opportunities
- Weekly or monthly paid training Vacation accrual
- Flexible and supportive company culture Team-building social events throughout the year
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**Holding Hands Inc. does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities/operations. These activities include, but are not limited to, staffing on cases, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, families, and our vendors.**

**Holding Hands is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.**