

Floortime™ Developmental Interventionist – Los Angeles

Why join the Holding Hands Team?

Holding Hands was founded in 2003. We currently have 4 clinics based throughout LA County (Burbank, Calabasas, Los Angeles, Whittier) and serve over 1,500 neurodiverse individuals in the home, school, clinic, and community per week. We serve children, teens, and adults with various neurodiverse diagnoses such as Autism Spectrum Disorder, Down Syndrome, ADHD, Cerebral Palsy, Epilepsy, Anxiety, OCD, and related developmental and mental health needs.

What differentiates us from other agencies is our interdisciplinary approach. With multiple modalities accessible, we can better support our clients and families' individual needs and provide training opportunities in different modalities. We provide ABA, Social Skills Groups, Modified Cognitive Behavior Therapy, Counseling and DIR®/ Floortime™

Our work comes from the heart, not just a textbook or manual. The starting point of therapy is believing in the ability and potential behind every individual. Our clinical team takes a person-centered approach and focuses on the child's strengths and individual differences, while developing an intervention plan that addresses his or her unique profile. In addition to supporting our clients grow, we value providing our staff with various growth opportunities to continue reaching their career goals by providing training opportunities for different modalities, supervision and mentorship.

"We practice what we preach" as diversity, equity, and inclusion is continuously embraced throughout Holding Hands. We serve a diverse population in a variety of SES areas and advocate for those who are underserved or may have barriers to access care. In addition to our multicultural team, we provide DEI training during our new hire process to educate our staff. We also hold a monthly staff DEI support group that provides a safe space for our staff. We are all learning and growing together and our companies culture promotes this space.

What to expect as a Developmental Interventionist?

Developmental Interventionists will be using a model of therapy referred DIR®/ Floortime™

D.I. R® which stands for Developmental, Individual Difference, Relationship-based modality. Some of the techniques used with children are referred to as Floortime™ which is a specific technique to both follow the child's natural emotional interests (lead) and at the same time challenge the child towards mastery of the social, emotional, and intellectual capacities. For teens and adults, we also assess them through a D.I. R® lens but when targeting adaptive domains, we incorporate a person-centered approach to motivate, empower, and ensure the

individual is respected by providing choices. Depending on the stage of development, interest, and targeted goals we may use toys, games, sensory motor activities, social-emotional dyadic lessons and teach life skills, self-care, play skills, social skills, and communication.

Qualifications

Hiring organization

Holding Hands Inc.

Employment Type

Full-time, Part-time

Job Location

2115 Beverly Blvd., 90057, Los Angeles

Working Hours

12:00 pm – 8:00 pm

Base Salary

\$ 25.00 - \$ 30.00

Date posted

April 24, 2024

- Bachelor's degree in a related field – Master's degree or enrolled in a master's program preferred
- 1 year experience
- Willing to drive up to 30 minutes/20 miles to clients
- Valid driver's license, reliable source of transportation, and auto insurance
- Must pass a criminal background check (Livescan DOJ & FBI)
- Current TB clearance
- CPR Certification in both pediatrics and adults
- Fully vaccinated and boosted against COVID-19 (unless you fall within the medical or religious exemption category)
- **Minimum of a 1-year commitment is REQUIRED**
- Bilingual (Preferred)

Where and when do sessions take place?

Our Los Angeles office serves areas such as East, South, and West Los Angeles, Hollywood, Koreatown, Echo Park, Highland Park, and surrounding areas. Sessions are primarily 2 to 3 hours and take place primarily in the client's homes or families have the option to request sessions at one of our clinics. Services are offered between 9 am – 8:00pm, Monday through Sunday. Currently have a need and hiring for:

- Monday – Friday: 1:00pm – 8:00pm and Weekends: 9:00am – 4:00pm
- PART-TIME and FULL-TIME positions are available depending on schedule of availability.

Pay, Benefits, and Perks

Pay: Hourly rate is pending education level, years of experience, additional languages, certifications, and licenses. Developmental Interventionist position pay range is **between \$25 – \$30. Licensed Clinicians in related field and senior DIR® Certified Clinicians pay range is between \$30 – \$45 per hour**

Developmental Interventionists who provide services for our Los Angeles region will have a starting rate of \$25/per hour to provide equity for neurodiverse and underserved population

** As we are dedicated to providing equity within our community, we have increased our starting pay for this region to \$25/per hour due to this population's financial, cultural, and systemic barriers. It is our hope to find passionate candidates who are looking to give back and provide quality services for this underserved population.*

Our Benefits (pending part-time or full-time status after your first 90 days):

- Weekly Paid trainings
- Paid travel time in between clients
- Mileage reimbursement
- Paid gap time
- Medical, dental, and vision insurance and COVID pay
- Annual 48 hours of sick/mental health time off
- Accrued vacation time off
- Paid Holidays
- \$200 continued education allowance

Perks

- Free ongoing PPE Supplies

- Access to FDA approved COVID-19 Antigen Rapid Tests
- Unlimited referral bonuses
- Monthly Diversity, Equity, and Inclusion support meetings open to all staff
- Monthly Mental Wellness support meetings open to all staff
- Monthly Registered Behavior Technician® group meetings
- Monthly ABA Student meetings for individuals collecting supervision hours towards their BCBA/BCaBA
- Opportunities for interdisciplinary training, growth and clinical opportunities

What are you waiting for? Come join the Holding Hands family and make a meaningful impact and connection within your community.