

School Behavior Technician (1:1 School Support) – Burbank, Glendale, Pasadena, CA

Why Join the Holding Hands Team

Holding Hands was founded in 2003. We currently have 4 clinics based throughout LA County (Burbank, Calabasas, Los Angeles, Whittier) and serve over 1,500 neurodiverse individuals in the home, school, clinic, and community per week. We serve children, teens, and adults with various neurodiverse diagnoses such as Autism Spectrum Disorder, Down Syndrome, ADHD, Cerebral Palsy, Epilepsy, Anxiety, OCD, and related developmental and mental health needs.

What differentiates us from other agencies is our interdisciplinary and person centered approach. With multiple modalities accessible, we can better support our clients and families' individual needs and provide training opportunities in different modalities. We provide ABA, Social Skills Groups, Modified Cognitive Behavior Therapy, Counseling and DIR®/ Floortime™

Our work comes from the heart, not just a textbook or manual. The starting point of therapy is believing in the ability and potential behind every individual. Our clinical team takes a person-centered approach and focuses on the child's strengths and individual differences, while developing an intervention plan that addresses his or her unique profile. In addition to supporting our clients grow, we value providing our staff with various growth opportunities to continue reaching their career goals by providing training opportunities for different modalities, supervision, and mentorship.

"We practice what we preach" as diversity, equity, and inclusion is continuously embraced throughout Holding Hands. We serve a diverse population in a variety of SES areas and advocate for those who are underserved or may have barriers to access care. In addition to our multicultural team, we provide DEI training during our new hire process to educate our staff. We also hold a monthly staff DEI support group that provides a safe space for our staff. We are all learning and growing together and our companies culture promotes this space.

What to expect as a School Behavior Technician?

School Behavior Technicians will be using a model of therapy referred to as *Applied Behavior Analysis (ABA)* in the school setting

School Behavior Technicians are trained in evidence-based Applied Behavior Analysis principles and provide behavioral support for students requiring 1:1 care. The behavioral team analyzes environmental factors that may be inhibiting the student's ability to access their curriculum and works with the student's support team to most productively achieve their goals. Our School Behavior Technicians receive ongoing training and supervision throughout the treatment period by a BCBA or a Master/Doctorate level ABA Supervisor. Our ultimate goal is to enable the student to achieve the greatest possible academic, social, and emotional success in his/her school environment. Effective ABA intervention is **not a "one size fits all" approach** and should never be viewed as a "canned" set of programs or drills. On the contrary, our multi-disciplinary team customizes the intervention to each learner's skills, needs, interests, developmental profile, preferences, and setting.

Qualifications

Hiring organization

Holding Hands Inc

Employment Type

Full-time, Part-time

Job Location

Burbank, Glendale, & Pasadena, CA

Working Hours

8:00 am – 3:00 pm (hours may vary)

Base Salary

\$ 22.00 - \$ 26

Date posted

April 24, 2024

- High school diploma (required) – Associate's and Bachelor's degree preferred
- 1 year of ABA experience – RBT Certified preferred
- Experienced and comfortable managing a wide variety of maladaptive behaviors, ranging anywhere from non-compliance, elopement, verbal and physical aggression, self injurious behaviors, etc.
- Willing to drive up to the Burbank, Glendale, and Pasadena areas
- Valid driver's license, reliable source of transportation, and auto insurance
- Must pass a criminal background check (Livescan DOJ & FBI)
- Current TB clearance
- CPR certification in both pediatrics and adults
- CPI certification (we hold in house trainings for this as well)
- Fully vaccinated and boosted against COVID-19 (although Holding Hands accepts medical and religious exemptions for the vaccine, the school districts we work with are no longer accepting exemptions for the COVID vaccine)
- **Minimum of a 1-year commitment is REQUIRED**

Where and When Do Sessions Take Place?

School Behavior Technicians are placed on either 1:1 or embedded classroom support cases in the Burbank, Glendale, and Pasadena Unified School Districts. We also have a very limited need for a School Behavior Technicians in the Rosemead area. Our school cases start as early as 7:30am and end as late as 4:00pm, however times vary depending on specific case/school. This position would require a minimum availability of **8:00am – 3:00pm, Monday – Friday.**

School Behavior Technicians have an option to provide in home sessions after their school case as well if they have an availability until 6:30pm, Monday – Friday.

We are also in need of School Behavior Technician Subs who are available on call Monday – Friday from 7:30am – 4:00pm (full time hours guaranteed)

Pay, Benefits, and Perks

Pay: Hourly rate is pending education level, years of experience, additional languages, certifications, and licenses. Our School Behavior Technician position pay range is **between \$22 – \$26.**

Our Benefits (pending part-time or full-time status after your first 90 days):

- Fully reimbursed Registered Behavior Technician® certification process during new hire training if providing home ABA services
- Paid trainings
- Paid travel time in between clients
- Mileage reimbursement
- Paid gap time
- Medical, dental, and vision insurance and COVID pay
- Annual 48 hours of sick/mental health time off
- Accrued vacation time off
- Paid Holidays
- \$200 continued education allowance

Perks

- Free ongoing PPE Supplies
- Access to FDA approved COVID-19 Antigen Rapid Tests
- Unlimited referral bonuses

- Monthly Diversity, Equity, and Inclusion support meetings open to all staff
- Monthly Mental Wellness support meetings open to all staff
- Monthly Registered Behavior Technician® group meetings
- Monthly ABA Student meetings for individuals collecting supervision hours towards their BCBA/BCaBA
- Opportunities for interdisciplinary training, growth and clinical opportunities

What are you waiting for? Come join the Holding Hands family and make a meaningful impact and connection within your community.